PASCO POLICE OFFICERS ASSOCIATION - UNIFORMED
2026 HOURLY WAGE RATES

2.7% Increase - Effective 1/4/2026

CLASSIFICATION	BASE	2%	3%	4%	5%	6%	7%	8%	9%	10%	11%	12%
Officer 0-6	45.58	46.49	46.95	47.40	47.86	48.31	48.77	49.23	49.68	50.14	50.59	51.05
Officer 7-12	48.06	49.02	49.50	49.98	50.46	50.94	51.42	51.90	52.39	52.87	53.35	53.83
Officer 13-24	50.42	51.43	51.93	52.44	52.94	53.45	53.95	54.45	54.96	55.46	55.97	56.47
Officer 25-36	52.96	54.02	54.55	55.08	55.61	56.14	56.67	57.20	57.73	58.26	58.79	59.32
Officer 36+	55.41	56.52	57.07	57.63	58.18	58.73	59.29	59.84	60.40	60.95	61.51	62.06
Sergeant 0-12	63.73	65.00	65.64	66.28	66.92	67.55	68.19	68.83	69.47	70.10	70.74	71.38
Sergeant 13+	66.49	67.82	68.48	69.15	69.81	70.48	71.14	71.81	72.47	73.14	73.80	74.47

NOTES:

2023: 1st full pay period of January	100% CPI-U West b/c, minimum 2.5%, maximum 4.5% 4.5% increase effective 1/8/2023
2023: 1st full pay period of July (7/9-7/22)	1.00%
2024:1st full pay period of January	100% CPI-U West b/c, minimum 2.5%, maximum 4.5% 3.6% increase effective 1/7/2024
2024: 1st full pay period of July	1% Effective 7/7/2024
2025: 1st full pay period of January	3% Effecive 1/5/2025
2026:1st full pay period of January	100% CPI-U West b/c, minimum 2.0%, maximum 4.0% 2.7% effective January 4, 2026
2027: 1st full pay period of January	100% CPI-U West b/c, minimum 2.0%, maximum 4.0%

Sergeant 0-12	15%	Above Top Step Officer Wage
Sergeant 13+	20%	Above Top Step Officer Wage

Additional % added to base is for reference only.